

## Update on Strategic Planning Process

I hope the Academy community has enjoyed winter break. It is a time for the Principal, staff faculty, parents and students to recharge and come back ready to re-engage. It has been several months since my last update on the very important Strategic Planning initiative that the Academy has been involved in during the last 11 months. In early February we met with our consultant to discuss our last phase of the process, the action plan. As you may recall the earlier steps were to prepare goals, and objectives. This last and crucial step would tie it all together and state our action steps for each goal. Our five domain co-chairs and their teams worked very hard throughout the process to think strategically and arrive at measureable and sustainable steps for each goal in their domains. In the end, our draft strategic plan was viewed by the consultant and Diocesan officials as being very well done.

While the process of putting the plan together is done, the hard part lies ahead, namely execution and implementation over the next three years. It will require dedication from our Academy, Board and parent community to ensure that all steps in the plan are in fact carried out. The Diocesan Office will hold us accountable each year to assess our progress in completing each year's action steps. I am counting on many from the Academy community to assist us in seeing that we achieve success.

All could not have been done without the great collaboration of all those involved during the past 11 months. For that, Principal Anne Zuschlag and I are most grateful. I commend our domain co-chairs for rallying your teams and engaging in lively discussions. In order for the community to be informed, I am listing all domains and participants below.

This process has several more steps before it is officially completed. Those steps will take anywhere from 3-5 years. Those include, 1) getting the plan approved by the Diocese, 2) attending a financial modeling workshop, 3) having a Financial Audit performed, 4) getting Accredited, and finally 5) becoming Chartered. Both Anne and I look forward to continue working with everyone to completing this process.

This process once again exemplified the true meaning of collaboration and hard work. Our board members, Academy staff and faculty, and parents all came together because they care about our future success. I am so proud of everyone and I am honored to be a part of a community that will accept nothing but success.

God Bless you all.

Mark Scapp- OLMCA Board Chairperson

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Anne Zuschlag, Mark Scapp